

Rastrick High School Academy Trust Minutes of the Governing Board meeting.		
Date / Time: Thursday 12 July 2018 at 5:00pm		
Present: Mr D Brundell (DB) (Chair), Mr P Cockcroft (PC), Mr I Philp (IP), Dr G Hallas (GH), Mr S Evans (SE), Mr A Tatham (AT) & Mr N Midgley (NM).		
Observers: Mr M Crowther (MC), Ms K Petrillo (KP) & Mr M Williams (MW) plus 4 members of the SLG; Clare Murphy, Leo Timmings, Dean Watson & Rachel Bailey		
Clerk: Mr D Whitehead		
1	APOLOGIES FOR ABSENCE	DB welcomed all to the meeting particularly the members of the SLG. There were apologies for absence from Mrs P Wild. There were no other apologies for absence.
2	DECLARATION OF INTEREST OR PECUNIARY INTERESTS	DB reminded all to declare any interest.
3	NOTIFICATION OF ANY OTHER BUSINESS	None
4	MINUTES AND MATTERS ARISING FROM THE BOARD MEETING 22.03.18 RESOURCES COMMITTEE MEETING 14.06.18 and STANDARDS COMMITTEE MEETING 17.05.18	<u>Board meeting 22.03.18</u> The minutes were approved as a true record subject to Mr Ian Philp being included in the attendees. Proposed: IP Seconded: AT Agenda item 7 - SE advised that minutes have been received from the Exec group of the Northgate Project and future reporting arrangements will be agreed with Colin Meredith. <u>Resources 14.06.18</u> IP noted the interesting time in terms of the changing school profile. The impact of student numbers on the in-year deficit was noted however he advised that the reserves are in place to cope with this. In the Autumn term, once numbers are known, the possibility of a prudential loan will be pursued. The committee had agreed that anything over £200k in reserves ought to be spent on students in the school The minutes were approved as a true record. Proposed: GH Seconded: AT <u>Standards 17.05.19</u> Progress reports – AT explained how this is interrogated along with PA in school. It was noted that the work undertaken by the senior team to tackle A Level progress rates was something that has been a constant focus this year and will continue (based on data updates) into the next academic year. The cost in tackling issues such as attendance is also recognised by the

		<p>committee.</p> <p>Overall, the committee is reassured by what is happening in school.</p> <p>SE noted that the Board will look at outcomes in Post16 and PA in school.</p> <p>Subject to apologies for absence being recorded for Dr G Hallas, the minutes were approved as a true record.</p> <p>Proposed: PC Seconded: DB</p>
5	MEETING SCHEDULE	<p>The schedule had been circulated prior to the meeting.</p> <p>These were accepted as the timetable for the next academic year</p>
6	SCHOOL IMPROVEMENT PARTNER REPORT	<p>MC noted the work scrutiny carried out during Carlton's visit.</p> <p>In KS3 & 4 the vast majority of lessons were Good or Better.</p> <p>All middle leaders contributed effectively to the work scrutiny sessions.</p> <p>The recommendations for further improvement were detailed to Directors.</p> <p>Sixth Form – Variance was seen in the three lessons / teaching observed.</p> <p>There is still work to be done in this area, as noted by the standards committee</p> <p>Students ability to explain progress and development is lacking in some instances, particularly middle attaining boys</p> <p>A 12week CPD programme around questioning is planned.</p> <p>Q - Is 12 weeks a long enough time?</p> <p>A – This will be 12 individual sessions. This will be adapted through the year, but 12 weeks is a comprehensive time for the programme.</p> <p>Q – Some areas were quite damning?</p> <p>A – Level of consistency in seen in the observations is an issue. What is expected to be seen will be noted to staff.</p> <p>SE advised that some lessons were from staff who are moving on and some were new teachers to the school.</p> <p>The vast majority of observations were Good or Better, but elements still need to be addressed.</p> <p>The rigorous nature of Carlton's visits to school were noted and the purpose is to drive standards upwards.</p> <p>AT noted that activities need to be prioritized or looked at in a different way bearing in mind the wider context.</p> <p>Re-enforcing understanding is a key area.</p> <p>Differentiation in questioning needs to be seen.</p> <p>Involving all students in lessons was noted as important by IP.</p> <p>PC stated that some acknowledgment of the difficulties in all students being engaged ought to be in the report.</p> <p>MW noted that there are many facets to questioning.</p> <p>Observation training/consistency was noted by MC.</p> <p>SE advised that this will be covered in the SIP and referred to in the Standards committee meeting through the year</p>
7	SCHOOL IMPROVEMENT PLAN REVIEW	<p>SE advised that the group will be split into teams, discuss the progress against objectives, with a view of directors challenging the senior team with the principle of answering the question 'how do you know?' The next</p>

		<p>stage is for the groups to deliver feedback, focusing on whether action points have been completed.</p> <p>This task has been performed by SLG through the year and the new plan will be presented at the AGM.</p> <p>The purpose of the discussion is to see if the objectives of this year's plan have been achieved.</p> <p><u>Feedback from the discussions</u></p> <p>SE asked for the priorities for each group.</p> <ul style="list-style-type: none"> • One priority is alongside improving A Level progress rates, managing the change in the 6th Form. CPD to support this will be required. • New building and changes. • Continue to develop a positive behaviour strategy. • Ensuring effective use of CPD programme – focusing on bringing more consistency to delivering challenge through questioning • Attendance of DV students – Improved consistency by the teaching and achievement staff • Literacy amongst DV students. – Promote high standards of literacy across the curriculum <p>SE noted that there is a crossover in respect of the recommendations with the new SIP which has been developed.</p>
8	DIRECTOR RECRUITMENT	<p>DB noted that there are only 7 directors at present.</p> <p>2 New Directors have been appointed by the Trustees.</p> <p>Andy Howorth and Andrea Springthorpe are the new Directors and their backgrounds were detailed.</p> <p>Both will commence in post from September.</p> <p>GH queried the role they would play, and this will be followed up once they are embedded. SE advised that as the Trust develops, Directors with specific skill sets may well be recruited.</p> <p>The lack of Director numbers and the implications this has for panels was underlined by DB.</p> <p>IP noted that larger numbers were discouraged by a previous Secretary of State, but that greater numbers will benefit the Board.</p>
9	EDUCATIONAL VISITS	<p><u>PE Trip to Lloret de Mar Spain</u></p> <p>SE summarised the recent trip which had been approved last year. Several age categories were won in football and netball competitions. DV student involvement in the trip was also noted.</p> <p>Q – Will you be using the same hotel etc.?</p> <p>A – Yes, it is the same arrangement.</p> <p>DB advised that this will be the third visit and there have been 2 successful previous visits. The cost is reasonable compared with ski trips</p> <p>Directors unanimously approved the visit.</p>
10	ANY OTHER BUSINESS	None for this meeting.
11	PROPOSED DATES OF NEXT MEETINGS	AGM 4 th October 2018

The meeting closed at 6.20 pm and DB thanked all for attending.

Signed:

Date:

Clerk to the Governing Body:

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